

Registration / Advance voting form

Elisa Corporation's Annual General Meeting 2 April 2025

With this form, I/we authorize Euroclear Finland Oy ("**Euroclear**"), the advance voting service provider for Elisa Corporation's (the "**Company**") Annual General Meeting 2025 to register my/our votes with the shares I/we own/represent in certain items on the agenda of the company name Annual General Meeting 2025.

- I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the bookentry account.
- The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear Finland's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name*	
Date of birth*, business ID (Y-tunnus)* or Euroclear artificial ID (X-tunnus)*	
Address*	
Postal code and town/city*	
Country*	
Phone number	
Finnish book-entry account number*	

* Mandatory information.

Mode of participation / Participation method

I am registering to the AGM, I will not vote in advance.
I will vote in advance, I will not come to the meeting place.
I will come to the meeting place and vote in advance.

Voting instructions

I/we authorize Euroclear Finland Ltd to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the Meeting as indicated with a cross (X) below.

- In case
 - no voting instructions have been indicated below, or
 - if there are more than one voting instruction on the same item, or

- if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked "No action" when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

- I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal
 representative of the entity or a person authorized by the entity must provide necessary documents to
 prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are
 requested to be attached to this advance voting form. If the documents are not submitted during the
 advance voting period or they are otherwise incomplete, the shares of the entity will not be included as
 shares represented at the Annual General Meeting.
- It is recommended that a Finnish book-entry account holder votes in advance electronically in the address <u>www.elisa.com/agm</u>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, the electronic advance vote remains valid.

Matters to be resolved at the Company name Annual General Meeting 2025

Agenda items 7 to 21 cover proposals of the Board of Directors and the Shareholders' Nomination Board of Elisa Corporation to the Annual General Meeting in accordance with the notice of the Annual General Meeting, and in item 9 the granting of discharge of liability to those who served as board members and CEO.

- **Choosing "Null**" means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda items 20 and 21). In qualified majority items all shares represented at the Meeting are taken into account, also those who left an empty vote. Thus, if Null is selected, it affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.
- If the shareholder wants to "abstain from voting", (s)he does not check any option in the agenda items, whereupon his/her number of share and votes are removed from the meeting place for the duration of the vote in question.

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Matter to be resolved		For/Yes	Against/ No	Null	
7	Adoption of the financial statements				
8	Profit shown on the balance sheet and dividend payment				
9	Discharging the members of the Board of Directors and the CEO from liability				
10	Remuneration report				
11	Remuneration policy				
12	Remuneration of the members of the Board of Directors and grounds for reimbursement of expenses				
13	Number of the members of the Board of Directors				
14	Election of the members of the Board of Directors				
15	Remuneration of the auditor and grounds for reimbursement of travel expenses				
16	Election of the auditor				
17	Remuneration of the sustainability reporting assurer and grounds for reimbursement of travel expenses				
18	Election of the sustainability reporting assurer				
19	Amendment of the Articles of Association				
20	Authorising the Board of Directors to decide on the repurchase of the Company's own shares				
21	Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares				
Place and date					
Signature					
Name in block letters					
To be returned in a completed and signed form					

- either by email to <u>yhtiokokous@euroclear.com</u> or
- by letter to Euroclear Finland Oy, Annual General Meeting/Elisa Corporation, P.O. Box 1110, FI-00101 Helsinki.

Note that the delivery must be received latest by 26 March 2025 by 6:00 p.m. (EET).